

**Everyone  
needs  
support.**

# BARGAINING BULLETIN



From your CAAT Support negotiating team

## Bullying at work

### We need to stop it now!

Statistically, 37 per cent of employees -- more than one-third of all workers -- have been subjected to bullying at work.\* This means thousands of college support workers experience bullying each year.

Bullying can include:

- Verbal abuse/insults
- Physical abuse
- Being treated less favourably than colleagues
- Intrusion – pestering, spying or stalking
- Intimidation
- Aggression
- Excess monitoring of work
- Humiliation
- Withholding work-related information
- Repeatedly manipulating a person's job content and targets

When someone is being bullied we need to be able to deal with it immediately so they can feel safe in their workplace. That's why the team is fighting for contract language that forces the employer to deal with bullying without long bureaucratic delays -- language our union can enforce.

**For the latest bargaining update visit: [www.opseu.org](http://www.opseu.org)**

**Got questions? Contact the bargaining team at: [bargaining@rogers.com](mailto:bargaining@rogers.com)**

\*-In a survey by Zogby International, done for the Workplace Bullying Institute. Survey results can be found at [www.bullyinginstitute.org](http://www.bullyinginstitute.org) U.S. figures, believed valid for Canada. as well.