

\*\* Note that all hardship applications should be received in B1074 Local Mailbox to maintain confidentiality – the local office and NOT SENT TO REGIONAL OFFICE as indicated on page 2 of the form.

Requirements for receiving Hardship Funds during a Strike:

- 1) Must be a member in good standing
- 2) Must have participated in strike duties unless special circumstances were discussed with Local 109 executives
- 3) Local Hardship Fund will not be available for members who are on paid leave
- 4) Financial assistance will be paid only in cases of undue hardship
- 5) Member must not have crossed the picket line
- 6) The hardship fund request will be reviewed by the hardship committee
- 7) Coverage or partial payment of rent or mortgage payments will only be considered if efforts to defer these are not successful
- 8) Hardship will only be considered after a few weeks of strike
- 9) An applicant must provide the committee with a declaration of all income earned by their household for the period
- 10) Hardship will only be paid while the Local is on strike

The above requirements are guidelines. Failure to fulfill the above requirements may not necessarily mean that you will be excluded from consideration for hardship. Do not hesitate to apply for hardship in the event of true hardship.

Instructions:

- 1) Fill out the hardship application
- 2) Insert in blank envelope marked “Local 109 - hardship committee”
- 3) Delivery option. Since it is difficult to predict delivery option from week to week during a strike, email [local109hardship@gmail.com](mailto:local109hardship@gmail.com) to find out where deliveries can be made. Do not scan hardship application as supporting documentation may be required

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